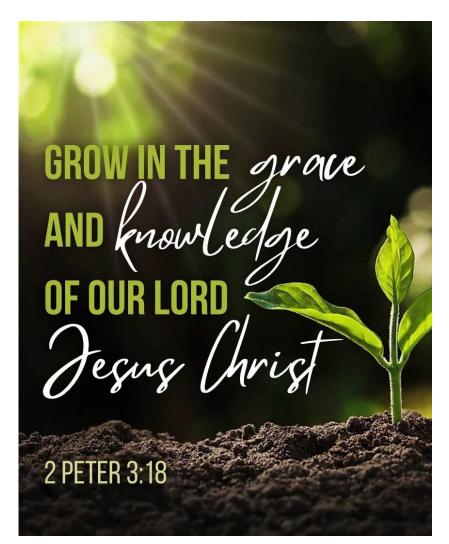
# Harmony Baptist Church 2023 Annual Report



## Jeff MacKay, Pastor

4103 Ellwood Rd, New Castle, PA 16101



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## STATEMENT OF PURPOSE

Harmony Baptist Church exists to glorify God by communicating Christ to one another, our neighbors and the world.

This will be done through:

1.	Prayer:	By instructing every person to develop a habit of continual prayer in private and public.
2.	Discipleship:	By accepting people where they are but helping them to change through the dynamic power of God's Word.
3.	Worship:	By providing a meaningful celebration of the presence of God.
4.	Fellowship:	By providing each believer with opportunities to share in joys and carry burdens with other believers.
5.	Evangelism:	By influencing the greatest number of people with the love of Jesus Christ.

## **2023 CHURCH OFFICERS**

## (3 YEAR TERMS)

## DEACONS

## **DEACONESSES**

Kennedy's term

Brian Pancher	2025	Lynn Hill	2025
Charles Tillia	2023	Pauline Young	2023
Dennis Kennedy	2024	Beth Fisher	2024
		Natalie MacKay	2024
		Elissa Kennedy	2024
		Ruth Othites	2025
		*Cindy Baker- finished	1 Elissa

#### **TRUSTEES**

Buddie Hughes	2023
Wyatt Pancher	2023
Matt Blinn	2023
Ken Hill	2024
Jon Reno	2024
Tom Smith	2024
Bill Greenawalt	2025
Chuck Workman	2025

## 2023 CHURCH OFFICERS cont'd

## (1 YEAR TERMS)

Moderator.	Brian Pancher
Clerk	Tammy Dess
Assistant Treasurer.	
Financial Secretary.	
Head Usher.	
Assistant Usher.	
Camp Representative.	-
Drive-In Church Committee.	Abbie Stewart
	Buddie Hughes
	Jim Duff
	Ron Welsh
	Charles Tillia
Music Committee.	Abbie Stewart
	Michaelle Blakley
	Becky MacKay
Auditing Committee	
	Cindy Baker
Sunday School Secretary	Amy Pancher
Nursery/Toddler Church Coordinator.	Natalie MacKay
Primary Sunday School Superintendent	Stacy Leonard

## **2024 CHURCH OFFICERS**

## (3 YEAR TERMS)

DEA	DEACONS DEACONESSES		5
Brian Pancher	2025	Natalie MacKay	2024
Tom Dess	2026	Beth Fisher	2024
Chris Stelter	2026	Lynn Hill	2025
Jim Duff	2026	Ruth Othites	2025
Charles Tillia	2026	Pauline Young	2026

## TRUSTEES

Ken Hill	2024
Jon Reno	2024
Tom Smith	2024
Bill Greenawalt	2025
Chuck Workman	2025
Buck Main	2026
Jared MacKay	2026
Matt Smith	2026

## 2024 CHURCH OFFICERS cont'd

## (1 YEAR TERMS)

Moderator.	Brian Pancher
Clerk	Tammy Dess
Assistant Treasurer.	-
Financial Secretary.	-
Head Usher.	
Assistant Usher.	
Camp Representative.	
Drive-In Church Committee.	Abbie Stewart
	Buddie Hughes
	Jim Duff
	Ron Welsh
	Charles Tillia
Music Committee.	Abbie Stewart
	Michaelle Blakley
	Becky MacKay
	D'11 M
Auditing Committee	•
	Cindy Baker
	Chuck Workman
Sunday School Secretary.	Amy Pancher
Nursery/Toddler Church Coordinator.	Natalie MacKay
Primary Sunday School Superintendent	Stacy Leonard

Harmony Baptist Church

#### **REPORT OF PASTOR**

#### 

"Did you GROW this year ... or did you just get older?" That is the question I have been asking myself lately as I look back on 2023. It is also a question that I want to keep asking myself as I move ahead into a new year. It is so easy to just assume that growth is happening because time is flying by. But as believers in Jesus Christ, God calls us to take the intentional effort and steps needed to grow. And that was our theme as a church for 2023 - GROW. Throughout the year we sought to remind ourselves that as individual believers in Jesus and as a church, God is calling us to grow <u>deeper</u> in our relationship with Him and with others and <u>wider</u> in our impact on those around us. Our theme verse for the year was 2 Peter 3:18. "*But grow in the grace and knowledge of our Lord and Savior Jesus Christ.*"

In our morning worship services, I began the year by preaching a series of messages based on the book, *The Treasure Principle*. This series helped us to grow in our understanding of how God calls us to handle His resources. During this series we also used our adult Sunday School class times to dive a little deeper into how to apply the principles we were studying. After that series, we turned our attention to the Old Testament and I preached a series through the book of Haggai. Through that study we learned the importance of learning to start over ... over and over again. When we blow it, God is forgiving but He still calls us to take the right steps to get back on track spiritually. During that study we also took a few weeks to branch off into some important topics that the study in Haggai brought up. ("Is God an egomaniac for demanding our worship?"and "How do we discern God's purposes in our tough times?") For the rest of the year we dove into the book of Proverbs and sought to grow in wisdom as we looked a several key passages in the book as well as a number of key topics that the book addresses. We wrapped up the year by looking at how the Christmas carols help us to grow in our understanding of critical theological truths related to our salvation.

One of the ministry highlights for me this past year was hosting an "Old Testament Walk Thru" taught by an instructor from the Walk Thru the Bible ministries. This one day seminar (Sunday School through early afternoon) helped us get a handle on the storyline of the entire Old Testament. We memorized 40 key words and corresponding hand motions to help the truths stick in our hearts.

During the Sunday evening studies, we began the year by going through the "Overcomer" DVD based study taught by David Jeremiah. This was a great follow up study to our series through the book of Ephesians to help us grow in our application of Paul's instructions in Ephesians 6 about putting on the whole armor of God. During the last half of our spring semester we worked through *God's Grand Story, Old Testament Version*, which was a followup to the Walk Thru the Bible seminar. This study helped us grow deeper in our understanding of God's purposes and plans through the Old Testament storyline. In the fall, we began a study called, *Foundations*, taught by Ken Ham from the Answers in Genesis ministry. Again "growth" was our goal - this time growing in our confidence in the authority of God's Word. Throughout the year, the interaction of this evening study group was particularly encouraging to me. Their love for God's Word and each other was a joy to be a part of.

#### **REPORT OF PASTOR cont'd**

One of the biggest ministry highlights of the summer was once again MEGA Sportscamp. This year God gave us the privilege of ministering to 81 kids through the four days of ministry! We used Basketball, Soccer, Tumbling, Crafts, a special pre-school program, and, of course, snacks to engage the hearts and minds of these children with the Gospel of Jesus Christ. I had the privilege of leading a team of 33 leaders and helpers who invested many hours to help these children learn that they are VALUABLE because they are made in the image of God and that they can be INFLUENTIAL, BRAVE, and ENCOURAGING as they trust in Jesus Christ for their strength and follow His ways.

This summer's ministry in Clay County, West Virginia, was a little different this year because I was on the work crew who built a tiny home instead of being in charge of the basketball part of the Sportscamp ministry that several of our teens were a part of. This turned out to be a wonderful work of God because each of our teens stepped up and played significant roles in sharing the Gospel and ministering to the children in the Sportscamp.

I continued to provide overall leadership to the Awana ministry during throughout the year. While I to pray for God to raise up someone else who can lead this ministry, it was once again a joy to serve alongside our gifted and committed team of teachers and leaders as we sought to reach each of the boys and girls (approximately 25 kids a week ) with the Gospel of Christ and train them to serve Him.

The opportunity to minister alongside of the Deacons was once again one of the joys of my ministry here at HBC. Brian, Charles, and Dennis each brought a unique perspective and heart to our studies and our efforts to care for and shepherd the HBC family. While we were shocked and deeply saddened when God called Dennis and his wife, Elissa, home to heaven in May, I enjoyed the part he played on our team while he was with us. Their funeral was a tremendous testimony to the way they lived their lives to influence others for Jesus Christ. I also thank God for and enjoyed working with our Trustees as they cared for the facilities and physical resources that God has entrusted to our care and with our Deaconesses as they served our church family by organizing dinners, serving shut-ins, and caring for those in need.

So as I look back on 2023, I can thankfully say, by God's grace, I did not just "get older." I thank God for the ways I was able to grow personally and for the ways that He was able to use me to help others grow. I look forward to seeing what He will do in and through me, and all of us here at HBC, as we focus on following Him whole heartedly as His disciples in 2024 and beyond.

In Christ Alone, Pastor Jeff

Harmony Baptist Church

2023 Annual Report

## **REPORT OF DEACONS**

#### 

Deacons serving for the 2023 year were Brian Pancher, Charles Tillia and a partial year with Dennis Kennedy of whom we mourn as an earthly loss to us and his family but count as a heavenly gain as he and Elissa are still serving the God they devoted their lives to in marriage and in faith. Dennis will be missed greatly here but we look forward to seeing him again. Jim Duff returned to the Deacon Board in the 4<sup>th</sup> quarter to begin serving a new term.

The church theme for the year was "Grow", taken from the key verses of 2 Peter 3:18, 1 Peter 2:2, Ephesians 2:21 and Ephesians 4:15-16. It is our desire not only to grow individually but also as a church family by developing a closer relationship with our Lord Jesus Christ. He is the one who grants us the attitude that we should desire to have personally and with one another.

We continue to be blessed to have Pastor Jeff Mackay leading our church congregation. What a blessing he has been to our church family. We continue to look forward to growing closer together and closer to Christ as he leads in 2024.

The Deacons had many items on their "to-do" list for the year but prior to hitting the list we began by committing to spend time at each meeting in prayer with each other, praying for one another and praying for specific individuals and needs in the congregation. We continue to try and meet the physical and spiritual needs of the congregation in any way possible. This comes through a concerted effort to "connect" with each other and determine the needs by making personal connections with the membership and beyond.

Items being worked on include continuing to develop a Relation Commitments Document that we hope to have out in draft format in 2024. The Church participated in a *Treasure Principle* study as well as a *Walk Through The Bible Seminar* during the year as well as Sunday evening bible studies.

Several people were baptized throughout the year and several new members were welcomed into the congregation. We continue to foster the development of our AWANA program and are actively seeking help in other areas of ministry in the church including a youth ministry.

As we contemplate a new theme for Harmony Baptist Church for 2024 we thank God for His many blessings He has bestowed on our little country church. It continues to be a blessing to have so many dedicated members reaching out and helping in our various church programs such as AWANA, Sunday school, VBS and the various other men's and women's study groups.

## Brian Pancher, Chairman

## **REPORT OF DEACONESSES**

## 

It was another busy year for the deaconesses. Those who served were Natalie MacKay, Becky MacKay, Pauline Young, Beth Fisher, Ruth Othites, Elissa Kennedy and Lynn Hill. Elissa Kennedy was called home to be with the Lord this year which was a big loss for us and our church family. Cindy Baker was voted in to finish out Elissa's term. Welcome Cindy.

Our kitchen is finished, we love it and enjoy working in it.

This year we hosted our Easter Breakfast, All Daughters Banquet, All Sons Banquet, All Church Picnic, Thanksgiving Dinner and our Soup Luncheon.

Allison Regan was the speaker for the All Daughters Banquet and Ron Nagel was the speaker for the All Sons Banquet.

In June we voted to reinstate our social committee to help us out. Fran Hilliard and Sis Main are organizing that. Thanks to the committee for all your help!

Thank you to Pat Reno for decorating and to the members for always being ready to help.

After the Soup Luncheon we filled baskets and delivered them to our shut ins.

In May we sold tulips \$9.00 In June we sold geraniums \$4.49 In December we sold Poinsettias \$9.00 They were to honor someone or remember our loved ones.

## **REPORT OF DEACONESSES cont'd**

We did funeral dinners for the loved ones that went home to Jesus.

Being a Deaconess is an honor and we thank God for giving us this opportunity to serve.

In His love,

Lynn Hill

Ephesians 6:7

## **REPORT OF PRIMARY SUNDAY SCHOOL SUPERINTENDENT**

December 22, 2023

Report of Primary Sunday School Superintendent

If you ask someone what our greatest natural resource is, you will likely hear them say oil, gas and gold as well as other things found in the ground. But is that really the case? Sure, they are valuable and rank high on the list, but does anyone consider our children? They are certainly valuable in God's sight. And what good are the resources in the ground without future generations to use them? Such a valuable resource should be protected and cared for in the best possible way. And, as believers in Christ, we know that a very important part of raising children is to be sure they are taught the good news of the Gospel; the historical stories and messages of the Bible. Sunday School is an excellent place for the foundation or the building blocks of that process. Bring your kids and grandkids! Encourage others to do the same! Let's grow this natural resource to love and follow the Lord! And while you're here, attend an adult class yourself. There is always something to learn!

This year, unfortunately, we were unable to present an Easter program. However, we had a great Christmas program with over 20 kids sharing the real meaning of Christmas by bringing the nativity story to life visually and by ringing the bells in song.

All of our Sunday School teachers were honored during a November church service, and given a gift as a token of our appreciation.

We are looking forward to the upcoming year, and to growing the numbers of children attending Sunday School. Please pray for the church and especially for the Children's Ministries. Thank you!

In His Service, Stacy Leonard

## AWANA

#### 

What do you get when you take 15 adults who passionately want to see boys and girls believe the Gospel of Christ and grow to serve Him and combine them with between 20-30 kids each week? I'm not sure what you get elsewhere, but this past year (as it has been for many years) on Wednesday evenings at Harmony Baptist Church we called it AWANA. AWANA stands for Approved Workman Are Not Ashamed and is based on 2 Timothy 2:15. *Study to show thyself approved unto God, a workman that needs not to be ashamed, rightly dividing the word of truth.* I praise God for the work He did every Wednesday evening in and through each of the leaders and kids.

Once again this year we were blessed to have a tremendous team of faithful teachers and leaders. Abbie Stewart took care of the registration each week and much of the record keeping duties. Bill Myers organized and supervised the game time and helped plan all of the special outreaches. Shaylee MacKay led the Cubbies ministry along with the help of Beryl McHenry for part of the year. Connie LeRoy, Dawn Cosgrove, Dan Moody, Chuck Workman, and Natalie MacKay led our Sparks ministry. And Becky Rudesill, Michaelle Blakley, and Charles and Judy Tillia led our Truth and Training ministry along with the help of Ruth Moody when things got really hopping. Becky MacKay organized the Awana store and made sure it was stocked with quality items for the clubbers to purchase with their Awana dollars.

Together this wonderful team ministered to between 20 and 30 clubbers each week. Overall, there were about 50 different children involved. Once again our oldest group, Truth and Training (grades 3-6), was consistently our largest group.

Throughout the year we used several events to reach out into the families of the kids as well. Our September "Touch a Truck" was once again a favorite as the kids climbed all over the fire trucks, police car, ambulance, tractors, mowers, and more. In November our Harvest Party gave the kids and their parents the chance to hear the gospel together and then shoot nerf guns, decorate caramel apples, play games, eat hotdogs and even ride a hayride. We enjoyed having Mr Gary Wood, our AWANA missionary, join us and share the Gospel to us for the closing program in April. We pray that God will use these contacts to see whole families come to know Him.

## AWANA cont'd

We continue to pray for an Awana commander who will take the overall leadership of this amazing ministry to children. We have great individual leaders in the various groups and we need someone who is willing and capable to resource these leaders, organize the schedules, and keep everything targeted toward the goal of training boys and girls with the Gospel of Christ and training them to serve him. Please pray with us!

In Christ Alone,

Pastor Jeff

## **REPORT OF MISSIONS**

#### 

Thank you to everyone who participated in the special missions of the church this year. Your faithfulness and giving spirit is such a blessing!

The Retired Ministers & Missionaries offering was taken on February 12, 2023 and we raised \$1,995.00 All because of your generosity we were able to show our appreciation for many years of faithful service here at Harmony to Jim and Blanche Hockenberry, Helen Maitland, Rev. Donald Silverthorne, Evelyn Bickley, Norm and Cathy Melser and Larry and Deanna Mattox.

This year's VBS theme was "Mega Sports Camp". We had five different activities that the kids could sign up for at the beginning of the week which were Tumbling, Basketball, Soccer, Pre-K and Arts & Crafts. We were able to reach approximately 50 kids each night with the gospel of Christ. We had a great VBS staff this year. Thank you to everyone who helped!

In October we sent 93 Christmas Joy boxes to children in an unchurched part of Mexico along with raising \$700.00. We thank you for such a wonderful response!

We were able to supply the City Rescue Mission with a half of a ton of potatoes for their Thanksgiving baskets plus additional money for purchasing food and/or turkeys.

This year our church partnered with Prison Fellowship's Angel Tree ministry. We received the names of 21 children in our area who were impacted by a parent or guardian who is incarcerated. Our church members purchased gifts and Bibles for the 21 children and 11 caregivers. Thank you to all who helped behind the scenes with the ministry and to all who purchased, organized, wrapped and delivered gifts to the families. Thank you for helping these families to know & feel the love of Christ during the Christmas season.

The Ladies Christmas theme was "Follow the Star". All had a great time eating, exchanging gifts and sharing laughs and fellowship with our sisters in Christ. To those that helped decorate and with all the additional set up thank you for all the hard work that went into making the evening so special.

Alissa Campbell Office Administrator

## **REPORT OF OUTDOOR CHURCH**

#### 

We had another successful season of drive in church for summer of 2023. We had a few nights moved inside but were still blessed by the groups and the message they brought. We enjoyed the evenings we got to spend outside as well, worshiping with each other. The committee is working on putting together the 2024 schedule. Please pray God continues to work through the committee in choosing the groups as well as in the message and music the groups who join us bring.

Thank you Abbie Stewart

## **REPORT OF BOARD OF TRUSTEES**

As Trustees for the church we start our meetings with prayer asking for guidance and wisdom when dealing with the issues facing Gods church.

We moved the trustee meeting day to the first Sunday of the month right after morning service which seems to be more convenient for most.

We were able to get the Mission house put back together after the water line broke in the laundry room. The kitchen laundry room and basement were remodeled by Servpro, we had a lot of issues with the insurance company and the contractors communicating with each other.

For the day of Harvest Praise Offering we raised around 5000 dollars for a new sound booth which was completed thanks to Jared MacKay, Pastor MacKay and Chuck Workman.

Heating, Cooling and Snow plowing were all coordinated for the year.

Big thanks to Alissa who has done a great job as the new office administrator for the church. Also for Gayle Staples for doing an awesome job keeping the church clean and keeping the trustees informed on things that need fixed and for Tammy Dess for her continuing to be the treasurer and keeping our finances straight.

We started changing all light bulbs from florescent to LED through out the church.

We cleaned out the top of the outdoor church, thanks to Matt Blinn for bringing the tractor up to haul off old pianos, also thanks to Matt Blinn and Becky Rudesill for keeping the outside of the church looking nice.

Bill Greenwalt did a great job with the cemetery fund and coordinating everything that he needs done, we also appointed Chuck Workman to be his assistant.

We were able to remove a wall in the two small classrooms before the kitchen to make one big classroom. Thanks to Jon Reno, Buddie Hughes and Chuck Workman

Conducted the annual budget meeting in which we laid out all the Fiscal Year 24 spending for the church.

## **REPORT OF BOARD OF TRUSTEES cont'd**

#### 

Just wanted to thank Wyatt Pancher, Buddie Hughes and Matt Blinn for their service as trustees the last three years and look forward to Buck Main, Jared MacKay and Matt Smith filling the vacant positions.

Big thanks to Noe' Scherer who was able to figure out the electrical issue and get our sign in front of church back on after two years.

Last but not least, thanks to everyone who gives faithfully of their time, talent and treasure. With you, we as a church are able to reach out and spread God's Word and touch people's lives.

God Bless everyone and look forward to a powerful 2024, Ken Hill, Jon Reno, Buddie Hughes, Wyatt Pancher, Bill Greenwalt, Chuck Workman, Matt Blinn and Tom Smith

## **REPORT OF TREASURER**

#### 

CURRENT			
Envelopes	\$2	206,021.00	
Loose		7,753.66	
Sunday School		1,278.20	
Total Offerings Current			\$215,052.86
MISCELLANEOUS			
Activity Center Rental		1,279.00	
AWANA		244.76	
Deaconesses		1,861.56	
Mission House Maintenance		1,042.33	
Day of Praise – Front Doors		5,810.00	
Day of Praise – Technology		2,000.00	
Dinner Donations		2,165.00	
Outdoor Church Offerings	5,157	7.08	
Outdoor Church Designated		3,860.00	
Discipleship/Curriculum		864.00	
Children/Youth Ministries	200	0.00	
Cemetery		5,574.00	
Office Supplies		53.90	
VBS		437.54	
Total Miscellaneous			30,549.17
MEMORIALS			
Total Memorials		3,720.00	3,720.00
SPECIAL MISSIONS			
Kosioreks personal		660.00	
Paulicks personal		580.00	
Pastor Love		800.00	
RMMO		1,995.00	
Joy Boxes		850.58	
CarePortal		1,865.00	
Missions General Offerings		675.00	
Child Evang/SLRK Camp/Wood	540	0.00	
City Rescue Mission		1,075.00	
Walk Thru the Bible		1,360.00	
Dekker/Yeater/Cowboys		330.00	
Promise of Life/Our Daily Bread	980	0.00	
Deacons		1,070.00	
<b>Total Special Missions</b>			12,780.58
TOTAL RECEIPTS			\$262,102.61
Harmony Baptist Church	18	2023 Ani	nual Report

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2023 BREAKDOWN OF		
Christian Education/Special Programs		
Children's Ministry	\$300.82	
Youth Ministry	31.26	
Discipleship/SS Curriculum	1,377.09	
AWANA	2,585.41	
VBS	1,207.39	
Special Programs	3,313.91	
	- ,	\$8,815.88
Church Maintenance		. ,
Mowing	3,750.00	
Snow Removal	1,425.00	
Pest Control	1,185.00	
Heating/Air Conditioning	936.13	
End of year gifts for office staff	750.00	
LED bulbs, light bulbs, dehumidifier	576.86	
Fire Extinguisher maintenance	385.80	
Upper classroom reno	285.85	
Window Cleaning	250.00	
Shut off valves, screw eyes, fasteners	39.24	
		9,583.88
Miscellaneous		
Bank Fees	816.46	
VFD donations	200.00	
Employee Education	500.00	
		1,516.46
Missions (see Mission Report)		
Budget – Missionaries	17,700.00	
Special	15,105.79	
		32,805.79
Music Ministry		
License	547.00	
Pianist fill-in, Christmas cantata, Wedding	music 344.41	
		891.41

Harmony Baptist Church

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## **REPORT OF TREASURER cont'd**

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Outdoor Church				
Guests	\$7,295.08			
Finale	389.32			
Letters for Outdoor sign	105.89			
	\$7,790.29			
Mission House				
Mission House – Maintenance	3,056.92			
Mission House – Taxes	1,626.65			
Mission House – Utilities	3,176.65			
	7,860.22			
Salaries				
Pastor Salary	20,706.00			
Pastor Allowances	42,004.00			
Pastor Retirement	5,600.00			
Pastoral Ministry Expenses	3,496.11			
Health Benefit	15,723.64			
Social Security – church share	2,707.71			
Janitor – Staples	11,900.04			
Treasurer – Dess	8,664.96			
Secretary – Campbell	14,829.96			
Pulpit Supply	1,250.00			
	126,882.42			
Supplies – Church	2,153.93			
Supplies – Office	_,			
Per copy charges	2,595.17			
Paper & toner	641.71			
Stamps & postage	1,114.69			
Checks, w2 kits, 1099s	179.12			
Bulletin inserts	288.00			
Office coverage	350.00			
Paper cutter/labels/envelopes	380.89			
	7,703.51			
Subscriptions & Licenses	.,			
Copier lease	1,572.00			
Servant Keeper	523.83			
Microsoft/Adobe software	483.23			
CVLI	286.46			
Payroll Subscription/Compliance post				
Pro-Presenter	189.00			
	3,789.51			
Harmony Baptist Church 20				

## **REPORT OF TREASURER cont'd**

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Technology Advance/Maintenance		
Apple Care for Mac Mini	\$34.99	
Tech for Sound Booth (from DHP-Tech)	7,657.74	
		\$7,692.73
Deaconesses		
Poinsettias/Tulips/Geraniums	1,034.30	
Graduate gifts/Mother & Father gifts	247.87	
Shut In Gifts	136.62	
Cards & Stamps	159.33	
Funeral Dinners/Gifts	1,566.34	
Communion	194.93	
		3,339.39
Taxes and Insurance		
Insurance Main	7,202.75	
Workman's Comp	565.32	
Taxes County	215.79	
Taxes Township	420.00	
		8,403.86
Utilities – Church		
Electric	7,089.06	
Gas	7,342.00	
Refuse	744.00	
Telephone/Internet/Website	1,814.79	16,000,05
		16,989.85
Transfer to Cemetery Fund from Donations	4,000.00	4,000.00
Total Disbursements		\$248,065.20
Checkbook Balance January 1, 2023		\$76,443.66
Plus Total Receipts 2023		\$262,102.61
Less Total Disbursements 2023		\$248,065.20
Equals Checkbook Balance December 31, 2023		\$90,481.07
Savings Balance		\$14,013.25
Tammy Dess, Treasurer		

## 2024 PROPOSED BUDGET

XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX			
	'23 BUDGET	'23 ACTUAL	'24 BUDGET
ADMINISTRATION			
SALARIES	<b>(2 7</b> 10 00	<b>(3 7</b> 10 00	(1 (00 00
Pastor Salary Package	62,710.00	62,710.00	64,600.00
Pastor Health Benefit	18,000.00	15,723.64	18,000.00
Retirement	5,600.00	5,600.00	5,600.00
Janitor	11,900.00	11,900.04	11,900.00
Secretary	14,830.00	14,829.96	14,830.00
Treasurer	8,665.00	8,664.96	8,665.00
Social Security – church share	2,707.72	2,707.71	2,707.72
	124,412.72	122,136.31	126,302.72
UTILITIES	0.500.00	<b>7 2 12</b> 00	<b>7 5</b> 00 00
Gas	8,500.00	7,342.00	7,500.00
Electric	5,500.00	7,089.06	7,500.00
Website	200.00	294.24	100.00
Phone/Internet	1,550.00	1,520.55	1,550.00
Refuse	800.00	744.00	800.00
	16,550.00	16,989.85	17,450.00
PROGRAMS & MAINTENANCE		0.00	100.00
Advertising	200.00	0.00	100.00
Deaconesses	1,500.00	1,487.83	1,500.00
Employee Education	500.00	500.00	500.00
Pastoral Ministry Expense	3,500.00	3,496.11	3,500.00
Insurance	7,500.00	7,768.07	8,000.00
Property Maintenance	10,000.00	4,408.88	10,000.00
Technology Adv/Maintenance	2,000.00	34.99	2,000.00
Mowing/Snow Removal	7,500.00	5,175.00	7,500.00
Pulpit Supply AM/PM	2,000.00	1,250.00	2,000.00
Special Programs	500.00	1,148.91	500.00
Supplies – Church	1,500.00	2,153.93	1,800.00
Supplies – Office	5,500.00	5,549.58	5,500.00
Subscriptions & Licenses	3,750.00	3,789.51	3,750.00
Taxes	650.00	635.79	650.00
Music Ministry	700.00	891.41	1,000.00
VFD Shenango/Slippery Rock	200.00	200.00	200.00
Outdoor Church program	1,000.00	1,000.00	1,000.00
Miscellaneous	300.00	816.46	800.00
	48,000.00	40,306.47	50,300.00
TOTAL ADMINISTRATION	189,762.72	179,432.63	194,052.72

Harmony Baptist Church

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	<u>'23 BUDGET</u>	<u>'23 ACTUAL</u>	<u>'24 BUDGET</u>
MISSION HOUSE EXPENSES			
Taxes	1,700.00	1,626.65	1,700.00
Gas	1,500.00	1,405.31	1,500.00
Electric	750.00	917.95	1,000.00
Internet	850.00	853.39	0.00
Maintenance	1,000.00	559.48	1,000.00
TOTAL MISSION HOUSE EXPENSES	\$ 5,800.00	5,362.78	5,200.00
CHRISTIAN EDUCATION			
AWANA	2,000.00	2,585.41	2,300.00
Campers	500.00	0.00	200.00
Children's Ministries	500.00	300.82	500.00
Discipleship/SS Curriculum	2,000.00	1,377.09	2,000.00
Youth Ministries	2,000.00	31.26	1,000.00
Vacation Bible School	500.00	1,207.39	1,500.00
TOTAL CHRISTIAN EDUCATION	7,500.00	5,501.97	7,500.00
MISSIONS			
AWANA - Wood	700.00	700.00	700.00
Child Evangelism	400.00	400.00	400.00
City Rescue Mission	1,500.00	1,500.00	1,500.00
Cowboys for Christ	1,500.00	1,500.00	1,500.00
Dekker, John	600.00	600.00	600.00
Kosiorek, Eric & Brenda	5,300.00	5,600.00	5,300.00
Our Daily Bread	500.00	500.00	500.00
Paulick, Josh & Beth	5,300.00	5,300.00	5,300.00
Promise of Life Network	700.00	700.00	700.00
RMMO	1,000.00	1,000.00	1,000.00
Slippery Rock Baptist Camp	600.00	600.00	600.00
Yeater, Ron	600.00	600.00	600.00
Special as Designated	0.00	(136.00)	0.00
Missions Special Programs	1,000.00	699.14	1,000.00
Available to Meet 10%	2,576.00	2,455.00	2,945.27
TOTAL MISSIONS	22,276.00	21,718.14	22,645.27
BUDGET TOTALS	225,338.72	212,015.52	229,397.99

## 2024 PROPOSED BUDGET cont'd

## **REPORT OF CEMETERY TREASURER**

	<u>Checking Account</u>	
<b>Balance January 1, 2023</b>		\$ 8992.56
<u>Receipts:</u>		
Grave Openings	3862.00	
Bury Ashes	400.00	
Graves Sold	800.00	
Donations	0.00	

0.00	
<u>4000.00</u>	
	<u>9062.00</u>
	18054.56
	0100

5500.00	
1625.00	
800.00	
18.00	
<u>1000.00</u>	
	<u>8943.00</u>
	9111.56
	1625.00 800.00 18.00

There is one CD with a value of 5072.80 **Bill Greenawalt**, **Cemetery Treasurer** 



Harmony Baptist Church

## **REPORT OF MISSIONS GIVING**

RECEIPTS – SPECIAL MISSIONS	******
Retired Ministers Offering	\$ 1,995.00
Kosioreks Personal use	660.00
Paulicks Personal use	580.00
Joy Boxes	850.58
Missions General	675.00
City Rescue Mission Love gift	300.00
City Rescue Mission Thanksgiving Baskets/potatoes	775.00
Child Evang/SLRK Camp/Wood	540.00
Pastor Love Gift	800.00
Promise of Life Network Love Gift	800.00
Our Daily Bread Love Gift	180.00
Yeater/Dekker/Cowboys for Christ Love Gift	330.00
Deacons	1,070.00
CarePortal	1,865.00
Walk Thru the Bible	1,660.00
Total	\$ 12,780.58
DISBURSEMENTS	
Kosiorek Support	\$ 5,300.00
Paulick Support	5,300.00
City Rescue Mission Support	1,500.00
Cowboys for Christ support	1,500.00
Awana Missionary (Wood) Support	700.00
Promise of Life Support	700.00
John Dekker Support	600.00
Slippery Rock Camp Support	600.00
Ron Yeater Support	500.00
Our Daily Bread Support	500.00
Child Evangelism Support	400.00
RMMO	2,427.00
Clay County Trip	1,925.60
Walk thru the Bible	1,855.00
Kosiorek/Paulick Love Gifts	1,630.00
Harmony Deacons/Gideon Bibles	1,370.00
CRM/Potatoes/Thanksgiving Baskets	1,075.00
Pastor Love Offering	800.00
Promise of Life Love Gifts	800.00
Joy Boxes	714.58
Yeater Visit and Love Gifts	699.09
Angel Tree	260.05
Wood/Child Evang/SLRK Camp Love Gifts	540.00
CarePortal	459.47
Dekker/Our Daily Bread/Cowboys Love Gifts	450.00
Great Gospel Music Night	100.00
Total	\$ 32,805.79
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## **REPORT OF MEMBERSHIP & ATTENDANCE**

GAINS: (9) Shanna Blinn Bob Bupp Kristen Hill Fran Hilliard Ron Hilliard Jared MacKay Megan (Park) Pancher Kim Smith Matt Smith

#### LOSSES: 4

by Death: 4

Dennis Kennedy Elissa Kennedy Martha (Skip) Sonntag Barbara Welsh

MEMBERSHIP	2022	2023
Active Members	172	177
Inactive	0	0
Total Membership	172	177

## AVERAGE ATTENDANCE STATISTICS

<b>SERVICE</b>	2022	2023
10:00 am Worship	95	116
Sunday School	34	34
Outdoor Church	79	79

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#### LISTING OF MEMBERS

Joy Adams Laura Adams **Ron Adams** Frances Aldan Jack Alwardt Donna Bachman **Cindy Baker** Jon Baker Michaelle Blakley Marilyn Blinn Matt Blinn Shanna Blinn Alexandria Bryan Kim Bryan Bob Bupp Kelly Carlson Traci Chewning Dawn Cosgrove Jeff Cowan Rhoda Kay Cowan **Barb** Cross **Tom Cross Rob Cummins** Tracy Cummins John D'Aurio Linda Dean **Darlene** Decker Brenda Deemer Gary Deemer Lynda Deemer Elizabeth Dess McGrath Jonah Dess Tammy Dess Tom Dess Christian Dixon Daniel Dixon **Randy Dixon** Sharon Dixon

Jim Duff Susan Duff **Gina Dunkerley** Hannah Dunkerley Wayne Dunkerley Brenda Dwyer Arlene Fisher **Beth Fisher** Scott Gibson John Glasser **Bill Greenawalt** Karen Greenawalt John Grinzivich Mary Ann Grinzivich Lora Gumpp Dawn Heinz Travis Heinz Ken Hill Kristen Hill Lynn Hill Ron Hill Fran Hilliard **Ron Hilliard** Melvin Hogue Willard Houk **Buddie Hughes** Amy Hupko Ray Hupko **Dorene Jinks** Sherry Jones **Tim Jones** Danny Kennedy David Kennedy Joel Kennedy Arnie Kent Kenny Kent Lacee Kent Michele Kent

Ty Kent **Elaine Lechner** Ron Lechner Stacy Leonard Amanda LeRoy Connie LeRoy Luke LeRoy **Bonnie** Loflin Joe Loflin Becky MacKay Jared MacKay Jeff MacKay Natalie MacKay Shaylee MacKay Jerry Main Virginia Main Helen Maitland Nicholas Matsook Patrick Matsook Carol McDanel **David McKissick Denise McKissick** Marty McKissick Ruth Ann McKissick **Betty Minteer Don Minteer** Dan Moody Ruth Moody **Bill Moore Bobbie Jo Moore** Linda Moore Alex Morini Shirley Murphy Bert Myer Ruth Myer Autumn Myers **Bill Myers** Donna Nagel

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#### LISTING OF MEMBERS

жжжжжжжжжжжжжжжж **Ruth Othites Amy Pancher Brian** Pancher Lily Pancher Wyatt Pancher Megan Pancher **Dick Peterson** Jacque Peterson **Calvin Pierce Dorothy Pierce** Mitchell Quinlan Nathan Quinlan Scott Quinlan Shari Quinlan Tiffany Quinlan Beth Ray Dakota Ray Jon Reno Pat Reno **Becky Rudesill** Andy Shanor Matt Shanor Chet Simmons **Tracey Simmons** Chris Smith Jordan Smith Kim Smith Matt Smith **Raschelle Smith** Tom Smith

жжжжжжжжжжжжжжжж Gayle Staples **Chelsey Stelter Chris Stelter** Abbie Stewart Shawn Stewart Angela Streckeisen Jason Streckeisen Hedy Takacs Alma Tillia **Barb** Tillia Cassie Tillia **Charles Tillia** Cheryl Tillia **Courtney** Tillia Jesse Tillia Jim Tillia Judy Tillia Linda Tillia Stephen Tillia Aaron Vanasco Alyssa Vanasco Marie Walters Velma Walters Traci Wawrzynski Ron Welsh Chuck Workman Shannon Workman Michael Woznick **Pauline Young** 

Alissa Campbell Office Administrator

Harmony Baptist Church

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